PIE Council Minutes October 21, 2011 12:00pm Welty Board Room

Members Present: Twila Alpe, Menuka Ban, Mark Bean, Brandy Larmon, Nora Corrigan, Dionne Fortenberry, Erin Kempker, Rusty King, Shannon Lindell, Royal Toy, Cathy Young, Larry Jones, Sirena Parker, Nora Miller, Cassie Derden, Martha Jo Mims, Carla Lowery, Marty Hatton (Chair)

Members Absent: Carlos Williams Jr., Kimberly Dorsey, Dave Haffly, Ginny Wigginton, Perry Sansing, Ken Kennedy, Allegra Brigham, John Davis, Cathy Mitchell, Shelly McNees

Guest: Dr. Tom Richardson

- 1. Approval of minutes from September 16, 2011. A motion to accept the minutes as read was made by Cathy Young and duly seconded by Nora Miller. Council carried the motion.
- 2. Dr. Richardson gave an update on QEP
 - Pleased with the number of proposals received.
 - Some of the proposals could possibly be combined.
 - Some of the proposals could possibly be implemented on campus, but are not sufficient for a QEP proposal.
 - Please forward any comments, suggestions, or any type of feedback to Dr. Richardson by Thursday the 27th. The QEP committee will meet on Friday and narrow down the proposals.
- 3. Dr. Hatton announced the Diversity Team members. (Handout on File)
 - Will need to determine how to take the IHL template and adopt to fit MUW.
 - Will need to engage in conversations to determine what will occur each year and prepare to submit to Cabinet.
 - There will be legal issues that will need to be addressed.
 - Once initiated the Chief Diversity Officer will have to be involved in all hiring.
 - Will change the wording from minority to "underrepresented"
 - The Diversity Group's decision will have to be approved across campus.