

PIE Council Minutes
October 18, 2013
1:30pm
Welty Board Room

Members Present: Jim Borsig, Marty Hatton (Chair), Kate Brown, April Coleman, Nora Corrigan, Brenda Dickey, Wesley Garrett, Maridith Geuder, Dave Haffly, Erin Kempker, Rusty King, Brandy Larmon, Carla Lowery, Jennifer Miles, Nora Miller, Sirena Parker, Ross Whitwam, Tim Mbogo

Members Absent: Luke Cooper, Alexei Huguley, Cathy Young, Nick Wright

Guest: Dan Hiemmermann

Approval of the April 19, 2013 minutes: A motion to accept the minutes as amended was made by Nora Miller, and seconded by Carla Lowery. Council carried the motion.

Dr. Hatton opened the meeting with an introduction of committee members.

Dr. Borsig

- Thanked everyone for serving on the committee
- PIE will change for 2013-2014
- Institutional effectiveness is an opportunity to improve; a goal of moving to continuous improvement
- Accomplish reasonable measures to assess
- SMART and ACTION – What can be done to focus on Institutional Effectiveness
- A review of the policy and purpose of PIE, and also the size of the committee
- Multiple committees across campus doing good work, but not knowing what other committees may be doing
- PIE+ - those who should be on the committee, but currently are not
- Institutional Level Strategic Plan – should be concise and simple, planning document should be 3-5 pages; focus on strategy, not strategies
- Five questions: (1) What are our aspirations, (2) Where to play & not to play, (3) How will we win where we choose to play, (4) What capabilities do we have to build and maintain, (5) What do we do to make these capabilities successful
- Retention – year to year by program
- Semester credit hour production
- What degree programs fit within our mission, but are not currently offered
- Change in mode of delivery – must have the courage to have the conversation
- FTE 27.4%
- Who is to do the work

- Good start this academic year; must be data driven and qualitative – important work to be done which will be time consuming and must be connected

Dr. Hatton

- SMART & ACTION Plans – not where they need to be; reference to SACS document – if any of the committee members needs access, they should contact Carla Lowery
- What is PIE?
 - Has a role in strategic planning process
 - Steering committee between planning and implementation
 - Will have a much more productive role
 - Reporting information from an institutional level
 - Sub-committees to be formed
 - With the level of overview provided by PIE, some directive responsibility will be needed; if things are not where they should be have the authority of accountability
 - Take leadership role in getting the rest of the campus engaged in data
- 2012-2013 Fact Book – bring to each meeting
- Where are we successful with student learning outcomes at institutional level
- PIE Website
 - Redesign – have a place for data
 - Should be able to look at PIE website for decision making
- Dual Model – PIE and PIE +
- Possible retreat
- Serious conversation for:
 - Remediation
 - Assessment
 - Retention

Dr. Heimmermann

- This will be more than developing a strategic plan, but actually implementing a strategic plan.
- PIE will provide direction for other campus groups
- Shared of one group who developed a strategic plan after five years, only to have a strategic plan, but not implemented

Carla Lowery

- Student data is archived on the 10th day of enrollment

Questions

- What are we working toward?
- Who is to compile the 3-5 page document?

- Who will answer the five questions?
- Where are we at this point?
- Possibly meet more than once per month?

It was decided to meet again Friday, November 1st. Dr. Hatton will notify the group via email.

The meeting was adjourned.